PORT HEALTH AND SAFETY POLICY STATEMENT

The Port of Blyth regards the promotion of Health and Safety measures as an essential common objective for all Port employees and is therefore committed to providing safe and healthy working conditions for the prevention of personal injury, ill health, damage to property and to protect everyone from foreseeable work hazards, in so far as they come into contact with the Port, its operations, equipment, vehicles and buildings.

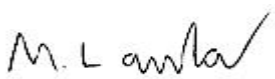
In pursuing this policy, an Integrated Management System is maintained, according to the requirements of ISO 45001: 2018. The Port of Blyth are therefore committed to the following principles:

- Ensuring continuous improvement by monitoring and maintaining a risk assessment process for the elimination of hazards and reduction of occupational health and safety risks.
- Providing and maintaining a safe and healthy working environment, considering all identified risks and ensuring compliance with relevant statutory and legislative requirements.
- Providing information, instruction and training, as required, to all company employees to enable them to perform their work safely and efficiently.
- Establishing a framework of Health & Safety objectives, targets and improvement actions that are related to this policy and identified hazards. Regularly evaluating progress against these through the Management Review Meeting process, to ensure continual improvement and performance of the IMS.
- Make available all necessary safety devices and personal protective equipment and supervise their proper use.
- Maintain a constant and continuing interest in health and safety matters applicable to the Ports activities, in particular, by consulting and involving employees or their representatives wherever possible and considering their feedback in the decision-making process.

All employees have a duty to co-operate in the operation of the policy:

- By adhering to all procedures, and statutory obligations, for the purpose of maintaining a safe and healthy working environment.
- By working safely and efficiently, using all items provided in the interest of health and safety (including PPE), at all times as required.
- By engaging in consultation activities as available and sharing their views on H&S matters across the Port.
- By reporting anything that they consider to be hazardous to health.
- By reporting all accidents and near misses that have led, or may lead to, injury / ill health to people or damage to property, plant or equipment.
- By assisting in the investigation of accidents, with the objective of preventing a recurrence of the accident.
- Adhering to policies, procedures and practice which underpins the Ports Mission Vision and Values.

A copy of this statement is displayed throughout the Port, communicated to all staff and made available to any interested party upon request.



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Chief Executive

Date: February 2026